

## Conflict Minerals Policy

"Conflict Minerals" refers to minerals or other derivatives mined in the eastern provinces of the Democratic Republic of the Congo (DRC) and in the adjoining countries where revenues may be directly or indirectly financing armed groups engaged in civil war resulting in serious social and environmental abuses. In July 2010, the United States passes HR4173, the Dodd-Frank Financial Reform Bill section 1502(b), requiring all US stock listed companies and their suppliers to disclose the chain of custody usage of conflict minerals (Tin, Tantalum, Tungsten, and Gold – referred to as 3TG).

Process Technology fully supports this legislation and the Electronic Industry Citizenship Coalition (EICC)/Global e-Sustainability Initiative (GeSI) position to assure that specified minerals are not being sourced from mines in the "Conflict Region", which is controlled by non-government military groups. Furthermore, Process Technology intends to adopt the EICC Due Diligence reporting process and obtain chain of custody declarations from all Process Technology sourced and managed suppliers ensuring transparency in our supply chain.

- Process Technology expects our suppliers to source materials from socially responsible suppliers. This means we not only source from regular suppliers using sources from other regions but also source with suppliers who have confirmed non-conflict sources even if those sources do come from the DRC and surrounding area.
- Process Technology expects all its suppliers to comply with the Dodd-Frank regulation and provide all necessary declarations.
- Suppliers must pass this requirement on to their supply chain if they don't source directly from smelters and determine the source of specified minerals.
- Suppliers who are non-compliant to these requirements shall be reviewed by Supply Chain Management for future business.

As a good corporate citizen, Process Technology fully supports this policy as being consistent with the values expressed in its Mission Statement. This framework is offered to encourage all enterprises which Process Technology comes in contact with to fully respect, support, and protect human rights.